



ANNUAL REPORT AND FINANCIAL STATEMENTS 2008/09

Together: Working for Wellbeing
12 Old Street
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Charity Registration number: 211091
Company Registration number: 463505

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INTRODUCTION FROM THE CHAIR AND CHIEF EXECUTIVE

As Together celebrates our 130th anniversary we are more committed than ever to offering the type of individual support that enables people who experience mental distress to live the lives they want. We believe in working alongside the person not just their condition; informed and led by their experience and wishes.

During the year we have continued to modernise and adapt to meet people's changing expectations and aspirations. Greater choice and control and a personal approach to our values common to both service users and Together, and we are delighted that these issues are becoming increasingly significant in the wider health and social care worlds.

We have seen more emphasis on public mental health and wellbeing accompanied by the need to continue to improve specialist mental health services for those who need them. There is no doubt that the pace of change in the wider external environment is increasing, whilst the current economic recession will inevitably increase the requirement to prove value to the individual alongside more cost efficient service delivery. This is often a challenge when supporting people who have long term mental illnesses, but one that we firmly believe we can meet.

In preparing for the future we are building on the strength of our involvement and leadership work with service users. We have developed a wider variety of opportunities for people to gain skills through involvement in different aspects of Together's work and are delighted when this leads to other external opportunities, including paid work. Our service users demonstrate daily the link between effective involvement and improved health and wellbeing. We continue to strengthen our external relationships and networks with a range of partners in different sectors and view this as important in offering a 'whole person' approach to our support and in preparing to maintain the quality and flexibility all our service users require in the future.

We welcome the growing recognition of the importance of mental health, and in consultation with trustees and staff, have updated our five year strategy to take the organisation through to 2014, including significant changes to our management structure. This will enable us to become ever more responsive to local needs as well as investing in new activities to take us into a successful future.

Antony Sheehan

Liz Felton

LEGAL AND ADMINISTRATIVE INFORMATION

Charity name	Together: Working for Wellbeing
Charity registration number	211091
Company registration number	463505
Registered office	12 Old Street London EC1V9BE Tel 020 7780 7300 Fax 020 7780 7301 Email contactus@together-uk.org www.together-uk.org

TRUSTEES

Professor Antony Sheehan	Chair
Edward Weiss	Honorary Treasurer
Stuart Aaron, MBE	
Erica Conway	(from June 2009)
Mary Hancock	
Albert Larmie	
Dr William Obomanu	
Mark Vincent	
Susan Young	

COMPANY SECRETARY

Anne Oates

CORPORATE MANAGEMENT TEAM

Liz Felton	Chief Executive
Anne Oates	Director of Finance and Central Support
Norma Clayton	Director of Human Resources
Anne Beales, MBE	Director of Service User Involvement
Helen Murray-Sharpe	Director of Operations
Benn Keaveney	Interim Director of Operations (from March 2009)
Claire Helman	Director of New Initiatives (from December 2008)
John Brennan	Director of Housing (from July 2009)

AUDITORS

haysmacintyre, Fairfax House, 15 Fulwood Place, London WC1V 6AY

BANKERS

National Westminster Bank Plc (RBS), 20 Dean Street, London W1A 1SX

SOLICITORS

Trowers and Hamblins LLP, Sceptre Court, 40 Tower Hill, London EC3N 4DX

TRUSTEES' REPORT

The Board of Trustees of Together: Working for Wellbeing presents its annual report and accounts for the year ended 31 March 2009. These comply with the Companies Act 1985 and the Statement of Recommended Practice (SORP) – Accounting and Reporting by Charities.

CHARITABLE DETAILS AND OBJECTIVES

The organisation was founded in 1879 and has been incorporated since 1949 as a company limited under guarantee. It is registered in England, (company number 463505). It is also a registered charity (number 211091) and operates under the Companies Act 1985 and the Charities Acts 1992 and 1993. It currently operates throughout England.

Together exists to work alongside people experiencing mental health issues to rebuild their lives; to improve and maintain their mental health and wellbeing. Together also works to promote better understanding of mental health issues, promote best practice and influence policy.

ORGANISATION STRUCTURE

Together's Board of Trustees are also directors of the company. The full Board meet five times a year. In addition there is a Care Standards Committee and a Finance and Audit Committee, drawn from trustees with relevant expertise. Both of these meet quarterly and report back to the full Trustee Board regularly.

The trustees have conducted a review of sub-committees during the year and, as a result, the Care Standards Committee will be replaced by a Quality and Safety Committee with a broad remit across the charity's services to ensure the very best provision for service users and that we learn from our and their experience.

There will also be an additional sub-committee with a remit for trustee recruitment, board performance and setting senior staff remuneration.

The chief executive reports to the trustees and is supported by a group of senior managers who comprise the corporate management team. These are:

- Director of Finance and Central Support Services
- Director of Human Resources
- Director of Service-user Involvement
- Two Directors of Operations
- Director of New Initiatives
- Director of Housing

The Director of New Initiatives and the Director of Housing are new senior posts created during the year designed to increase the charity's capacity to develop new areas of activity.

The trustees delegate the day-to-day management of the organisation to the corporate management team.

APPOINTMENT & RECRUITMENT OF TRUSTEES

The directors of the company are also charity trustees for the purposes of charity law. We advertise nationally for trustees and short-listed candidates are formally interviewed by the chair, chief executive and trustees with expertise related to the vacancies under consideration. Suitable candidates are then recommended to the trustees with a view to co-option, pending formal recommendation for election by members at the next annual general meeting (AGM).

Up to 15 trustees may be appointed and the aim is to retain an appropriate balance of skills given the diverse nature of the organisation's work. One aspect of the trustees' review of the charity's governance was to introduce a maximum term of office for trustees. Trustees are elected for three years and may stand for two subsequent three year terms. All new trustees are provided with an induction pack that comprises all the formal documents relating to the governance of Together, along with relevant Charity Commission publications and other guidance. They are also directed to formal training courses that are designed to meet the needs of new trustees and provided with support from an experienced trustee during their early months in office. The process is kept under regular review. Trustees are kept updated on current good practice, formal guidance and training opportunities through regular mailings.

Trustees and the corporate management team hold an annual joint event where progress against plans for the year is reviewed and we look ahead to the future.

Our current trustees come from a range of backgrounds, including health and social care, human resources and finance. Professor Antony Sheehan continues as Chair and Edward Weiss as Treasurer. Both were appointed at the AGM in November 2007. Plans are in hand to increase the direct input of people who use mental health services as trustees.

At our AGM, William Obomanu and Susan Young put themselves up for re-election and were appointed as trustees for a further period of three years, and Richard Kirby and Andrew Kent stood down as trustees. David Cohen and Anneke Westra also stood down as trustees in March and April 2009 respectively. We would like to thank all four trustees who have left for the valuable contribution they have made to Together over many years. We are delighted to welcome Erica Conway who was co-opted as a trustee and member of the Finance and Audit Committee in June 2009.

Further details about our trustees and their expertise can be found on our website at www.together-uk.org/trustees.

STATEMENT OF PUBLIC BENEFIT

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

RISK MANAGEMENT

A risk register was established some years ago and is reviewed by trustees at least annually. This year the trustees conducted a review of all the major risks to which the charity is exposed, and approved the processes in place for their mitigation.

As a result of the governance review mentioned above, the Finance and Audit Committee will take on a greater role in monitoring risk and its management.

EMPLOYEES

Together is an accredited Investor In People organization and has registered as 'a Mindful Employer'. These standards, along with our proactive approach to learning and development, demonstrate our commitment to valuing and developing our employees whose skills are critical to our success.

EMPLOYEE INVOLVEMENT

Regular meetings are held with employees so that they are involved and consulted on matters of concern and contribute to the running of the organisation. Together operates a Joint Negotiating and Consultative Committee which comprises employees, managers and UNISON representatives. Together has signed a recognition agreement with UNISON.

TOGETHER'S VISION & MISSION

Our Vision is one where people experiencing mental distress are able to live ordinary lives.

This involves connecting with local communities in a valued way. It means that people have a proper and safe place to live with the right type and level of support. It means that communities are accepting of mental health issues and that mental health and wellbeing are actively promoted for all. People can work or engage in other everyday activities without fear or discrimination. Poverty is an issue that is proactively addressed. People have hope for the future and a realistic chance of realising their ambitions. When people need formal mental health services or support, they have a right to choice and the support provided is of high quality and is led by service users' experience.

Together believes in and recognises the value of lived experience and the positive impact of peer support. By investing in these we will make our vision achievable for an increasing number of people. Our offer of support will emphasise the value of aspirations and hope for the future.

Together's work emphasises the value and importance of an ordinary life and aims to deliver the practical support that makes this possible. We do so in a way which makes the most of an individual's experience, emphasises people's strengths and supports people to make their own decisions and plans for their future.

Our Mission is to work alongside people to improve their mental health and wellbeing and to promote hope.

ACTIVITIES AND ACHIEVEMENTS

The activities provided by Together during the year reflect our aims and ongoing commitment to offer practical support to people in varied circumstances across a range of locations. Access to our services is determined by need and by the choice of individuals. The benefits of our activities are that people experiencing mental distress are supported to achieve greater wellbeing and independence.

SERVICES

Over the past year we have helped about 3,100 people with mental health needs each month across England.

We are delivering consistently in line with the expectations and wishes of the people who use our services with over 90% feeling that they are benefiting from the service. Over 94% of the people using our services report that they feel that our staff listen to them.

For the commissioners of our services, over 70% believe that our services represent value for money. 80% of our staff feel that Together actively supports their wellbeing.

- **Accommodation** We provide a range of accommodation based services including residential care homes, crisis beds, supported housing and a wide range of support for people who are maintaining independent tenancies. We are particularly pleased with the successful transition of residents and staff from our residential care home in Swindon to new, purpose built flats where each resident has their own front door, but with continued support and encouragement to become more independent.
- **Advocacy** Our advocacy services have grown significantly during the year. We offer advocacy services in the community and in hospital settings including the three NHS special hospitals at Broadmoor, Ashworth and Rampton. We also work with Court and Probation Services in London acting as independent advocates for defendants, to ensure the most appropriate response by those agencies. This latter service doubled its capacity at the end of the year.
- **Community based day services** These range from resource centres to befriending and social networks, building links between people with mental health issues and their local communities, together with support for carers and families.

• **Service User Involvement** Together's Wellbeing Approach to Involvement was established in 2006 and is led by our Director of Service User Involvement, Anne Beales, MBE. It supports service users to regain control of their lives by participating in training and volunteering for roles at Together and other organisations. Greater service user involvement was one of our priorities for the year, and we have expanded this programme in a number of ways.

- Service user led Quality Audit. A pilot quality audit of four residential services was carried out, with service users designing and implementing the audit to complement existing quality processes. We are currently assessing the outcomes and planning to expand the use of Service User Satisfaction Teams.
- Wellbeing Week was held in March 2009, building on the momentum of the previous year. Wellbeing Week encourages people using our services, our staff and local communities to share activities that support their mutual wellbeing. Over 100 events were held across the country, from poetry readings to laughter and cookery workshops and wellbeing walks, providing an opportunity to promote the importance of maintaining good mental health to a wider audience and engaging with local communities to reduce stigma.
- Together's 'Our Space' art gallery hosted four exhibitions of artwork created by people with mental health issues, including collaborations with Combat Stress, Faced Off and the first ever public exhibition of artwork from patients at Ashworth high secure hospital, in collaboration with Mersey Care NHS Trust.

• **Performance Reporting** We have revised our performance reporting system so that we are better able to monitor incidents, accidents, issues affecting our employees and other areas of quality of the work we do.

• **The 'Recovery Star'**, an outcomes tool designed specifically for mental health settings, is being used in 80% of projects, to measure the impact of our services on the individual's life and goals.

INCREASING PARTNERSHIP AND COLLABORATIVE WORKING

We are active members of the *Mental Health Providers' Forum* with the CEO acting as a trustee. The Forum's aims are to improve the experience of service users through a stronger voluntary sector – sharing good practice, collaborating and trying to influence policy and commissioning of services.

We are represented on the government's Social Work Task Force, whose remit is to review social work and the role of social workers. Together offers the mental health perspective.

Together has become a founder of Charity Works a consortium of six charities operating in different fields, to encourage graduates to take up careers in the charity sector. The first graduates will be joining in September 2009, and will be offered a broad range of experience to benefit the sectors' future workforce.

We are proud to have continued our support of the *National Survivor User Network (NSUN)* in its formative years. NSUN is a membership organisation that brings together individuals and groups run by people with direct experience of mental distress and of using mental health services across England. During the year the Network has built its membership, developed its member services and formed partnerships with a number of other agencies, as well as contributing to a range of mental health events. NSUN successfully brought together a consortium to work on a partnership proposal for the service user and carer involvement work with the National Mental Health Development Unit. The consortium includes the Afya Trust, Attend, Equalities National Council, Together, Mental Health Foundation and the Social Perspectives Network. With Together's support, NSUN is well on its way to becoming an independent charity by the end of 2009.

We continue to work with the NHS Confederation to influence future mental health plans and promote the role of our sector and that of people who use services. We are also a member of the *Future Vision Coalition*, a group of mental health organisations working actively with the Department of Health to influence the next wave of mental health policy.

One of our Operations Directors is also a trustee for In Control, a charity working on changing the welfare system so that individuals have control over their care and support services. This is helping to extend our learning in the area of self-directed support so that we can better support individuals in exercising their right to choice within this system.

DEVELOPING THE STRATEGIC PLAN

In consultation with trustees and staff during 2008, we began the process of updating our five year strategic plan. This resulted in agreement to change our management structure to strengthen local management, develop our accommodation services and create capacity to develop peer support services. The implementation of this plan began in March 2009, and has caused some upheaval to people and teams as many take on new roles. We have recruited people externally to some new senior roles, bringing a greater breadth of perspectives to the operations team, which can only benefit our future work.

Our plan to diversify our fundraising income sources was put on hold during the year. The global economy has created a difficult fundraising climate and this, coupled with implementing significant internal change, has led us to defer fundraising expansion for a further year. Meanwhile, we have taken the opportunity to clarify our competitive positioning, so that we will have a good basis for that future fundraising.

Together's priorities for the future are set out in our new strategic plan:

The strategic plan outlines six development priorities for 2009 -2014. Together will:

- Develop peer led services, tapping into people's expertise to support others and act as role models.

- Offer personalised services to anyone who uses Together's support, including those with severe mental health issues and in secure settings – aiming to improve choice and give greater control to service users.
- Develop models of accommodation with support to allow people independence and freedom to live where they please, recognising that this forms the foundation from which people can build.
- Grow services to reach a target of 10,000 people a month by 2014.
- Partner with NHS Foundation Trusts to improve patient choice and outcomes at the point of delivery, helping people to engage in a genuine way.
- Find ways to bring together expertise and add value, through looking for suitable partnership and acquisition opportunities.

PRIORITIES FOR THE COMING YEAR

In the first year of the updated plan our focus is to:

- Carry out the development work to support our peer led services to include putting robust evaluation in place.
- Expand the *Wellbeing Approach to Involvement* in our services.
- Recruit three service user trustees and ensure that they are supported so that they can make a full contribution.
- Create a detailed plan to develop and modernise our accommodation services in line with the wishes of service users.
- Continue to pilot and develop services which fit with the personalisation agenda
- Fully embed our new management structure so that we raise the profile of our work and expand the support we offer to individuals.

FINANCIAL REVIEW

The trustees are pleased by the financial results for 2008/09. On unrestricted funds the charity made a surplus for the year of £1,416,839 (2007/8 surplus £1,022,038). On restricted funds there was a surplus of £381,121 (2007/8 £1,563,538 which included capital grants for property of £1,550,000) making a combined surplus of £1,797,960 (2007/8 surplus £2,585,576).

The surplus on unrestricted funds (£1,379,385) is largely the result of the revaluation to market value of "Coignafearn", a former care home no longer in use by the charity, totaling £1,104,217 (see note 14a). It also included the profit of the disposal of another former care home "Redlands" which was no longer required by the charity.

This year's surplus on restricted funds represents expenditure still to be incurred on services for which donations and grants have already been included in income.

The operating surplus on unrestricted funds was partly offset by investment losses and a small adverse movement on the pension fund, resulting in a net increase of £1,416,839 in unrestricted funds carried forward which now amount to £6,369,175.

RESERVES

Financial reserves policy

Together's reserves policy aims to ensure that the organisation can maximise the value of its net income without incurring unnecessary risk.

The general reserves provide a degree of protection to Together to mitigate against changing financial circumstances, such as downturn in income or unscheduled additional expenditure. Over recent times, Together has been rebuilding its reserves. The policy is reviewed in a strategic context annually, alongside annual budgets, aiming at establishing an appropriate level of general reserves to meet potential short to medium-term needs.

GENERAL RESERVES (UNRESTRICTED)

At 31 March 2009 general reserves amounted to £4,211,790 (2007/08: £1,576,939). The trustees have approved a policy for the organisation of having general reserves of approximately six weeks' unrestricted expenditure. Current levels are just over 11 weeks of unrestricted expenditure (2007/08: 4.02 weeks). Trustees feel that at a time of great uncertainty in the economy these higher levels of reserves are appropriate.

The increase in the general fund balance is in large part due to the transfer from designated funds which were closed during the year (see below).

DESIGNATED FUNDS (UNRESTRICTED)

Designated funds (£1,104,217) are those unrestricted funds that are annually approved by trustees for particular purposes.

The trustees have established a new designated fund to cover any potential liability arising in the defined benefit pension scheme (see below).

During the year trustees decided to reduce the number of other designated funds to better reflect the current activity of the charity. Any unspent balance on these funds was transferred back to the general fund.

The breakdown of current designated funds is outlined in note 18.

RESTRICTED AND ENDOWMENT FUNDS

These funds can only be used for the purposes for which they were given. They represent unspent monies received from donors subject to conditions specified by them. These funds may arise because of restrictions on their use required by the donor at the time of receipt, or because the funds were collected in a public appeal to raise money for a particular purpose. Detailed analysis of the various restricted funds is set out in note 19.

INVESTMENTS POWERS AND PERFORMANCE

The trustees, under the powers conferred to them by the Memorandum and Articles of Association 3b(k), appointed UBS Wealth (UK) Management five years ago, and gave them discretionary powers. As a measure of performance, the rate of income return on investment was set at 4-5%, and the capital return to be not less than the All Share Index. These targets are reviewed quarterly by the Finance and Audit Committee and annually with UBS Wealth Management (UK). The next review date is summer 2009.

The trustees' aims in investing funds continue to be to:

- act as a reserve to protect core activities in the event of unforeseen income shortfalls
- support longer term identifiable projects
- generate income to support core services not funded.

Total investments at 31 March 2009 amounted to £1,373,272, a reduction of £356,813 (2007/08: reduction £114,403). Interest and dividend income in the year amounted to £160,257 (2007/08: £175,029). The fall in capital value of the investments of over 20% reflects the turmoil experienced in the financial markets over the year. However, the significant holding of fixed interest securities in the portfolio allowed income level to be largely maintained.

Portfolio structure

	2009	2008
	%	%
Equity	50.8	61.9
Fixed interest	35.1	34.3
Cash	14.1	3.8

PENSIONS

The accounts as presented include the full adoption of accounting standard FRS 17. In accordance with paragraph 355 of the SORP 2005, a pension surplus reported (FRS 17) has been included in the total funds of the charity.

Together's pension is a UK-based defined benefit scheme, providing benefits at retirement and on death-in-service. The net present value (surplus) of the pension scheme at 31 March 2009 is £778,000 compared with £802,000 at 31 March 2008.

A significant element in reaching this surplus was the decision by the charity trustees to cease payment of discretionary pension increases for pre-1998 service after 2009 thereby reducing the need for future accrual. Trustees have agreed to keep this decision under review. This 'curtailment of benefit', valued at £868,000, turned a deficit on the scheme of £90,000 to a surplus of £802,000 (see notes 2 and 20).

Although the scheme is reporting a surplus (under FRS 17) the pension scheme trustees feel there are increasing levels of uncertainty for the scheme in the future. Therefore, the charity trustees have agreed to establish a designated fund against any potential liability that may arise.

FINANCIAL CONTROL AND MONITORING

The Finance and Audit Committee monitors and reviews all aspects of the financial performance, financial management reporting, internal financial control, including, in particular, the preparation and monitoring of revenue and capital expenditure and quarterly managements accounts. It also deals with such other matters as may be specifically delegated to it by trustees.

FINANCIAL POSITION

The trustees consider that there are sufficient reserves held at the year-end to avoid an unacceptable level of disruption to the organisation in the event of a downturn in future income, and that there is a reasonable expectation that Together has adequate resources to continue in operational existence for the foreseeable future. For this reason, the trustees continue to adopt the going-concern basis in preparing the accounts.

TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the trustees is aware at the time the report is approved:

- there is no relevant audit information of which the charitable company's auditors are unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

In accordance with Section 485 of the Companies Act 2006, a resolution proposing that haysmacintyre be re-appointed as auditors of the company will be put to the AGM.

Signed by order of the trustees



Antony Sheehan,
Chair of Together
15 September 2009

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TOGETHER: WORKING FOR WELLBEING

We have audited the financial statements of Together: Working for Wellbeing for the year ended 31 March 2009 which comprise the statement of financial activities, the balance sheet, the cash flow statement, and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As described in the statement of trustees' responsibilities above, the charity's trustees are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom accounting standards (United Kingdom generally accepted accounting practice). The trustees are also directors of Together: Working for Wellbeing for the purposes of company law.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and international standards on auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the trustees' report is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read the trustees' report and consider the implications for our report if we become aware of any apparent misstatements within it.

BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion, the financial statements:

- give a true and fair view, in accordance with United Kingdom generally accepted accounting practice, of the state of the charitable company's affairs as at 31 March 2009 and of its incoming resources and application of resources in the year then ended
- have been properly prepared in accordance with the Companies Act 1985
- the information included in the trustees' report is consistent with the financial statements.



haysmacintyre, Registered Auditors, Fairfax House,
15 Fulwood Place, London WC1V 6AY

15 September 2009

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2009

	Notes	Unrestricted & Designated Funds £	Restricted Funds £	2009 Total £	2008 Total £
Incoming Resources:					
Incoming resources from generated funds					
Voluntary Income					
Subscriptions, Donations and Legacies	8	142,717	313,517	456,234	2,226,397
Grant Income	9	–	887,825	887,825	157,800
Investment Income	11	160,257	–	160,257	175,029
Incoming Resources from Charitable Activities					
Charges for Accommodation and Services	10	20,488,847	–	20,488,847	20,519,964
Other incoming resources	12	337,897	–	337,897	508,227
Profit on Sale of Fixed Asset		392,549	–	392,549	–
Total Incoming Resources		21,522,267	1,201,342	22,723,609	23,587,417
Resources Expended					
Cost of Generating funds:					
Cost of Generating Voluntary Income	3	122,731	–	122,731	91,079
Investment Management Costs		7,681	–	7,681	7,414
Charitable Activities	2	19,540,626	820,221	20,360,847	20,886,819
Governance Costs	4	53,554	–	53,554	42,727
Total Resources Expended		19,724,592	820,221	20,544,813	21,028,039
Net Incoming/Outgoing Resources before other recognised gains and losses					
		1,797,675	381,121	2,178,796	2,559,378
Other recognised gains and losses					
Investment property revaluation	14a	1,104,217	–	1,104,217	–
Realised Gains on Investment	14b	34,782	–	34,782	35,858
Unrealised Investment Losses	14b	(383,835)	–	(383,835)	(138,660)
Net Gain on Investment Assets	14b	755,164	–	755,164	(102,802)
Actuarial gains/(losses) on defined benefit pension scheme	20	(1,136,000)	–	(1,136,000)	129,000
Net Movement in Funds		1,416,839	381,121	1,797,960	2,585,576
Reconciliation of Funds					
Total funds brought forward as previously stated		4,952,336	2,821,798	7,774,134	5,188,558
Total funds carried forward		6,369,175	3,202,919	9,572,094	7,774,134


All income and expenditure is derived from continuing activities. The charity has no other recognised gains and losses other than the results for the above financial years

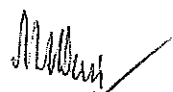
BALANCE SHEET

as at 31 March 2009

	Notes	£	2009 £	£	2008 £
Fixed Assets:					
Tangible Assets	13		5,579,972		5,893,306
Investment property	14a		1,250,000		–
Investments	14b		1,373,272		1,730,085
			<u>8,203,244</u>		<u>7,623,391</u>
Current Assets:					
Debtors	15	1,327,483		2,000,096	
Cash at Bank and in Hand		<u>2,939,899</u>		<u>1,769,783</u>	
		4,267,382		3,769,879	
Creditors: Amount falling due within one year	16	(2,636,235)		(2,857,438)	
Net current assets			1,631,147		912,441
Creditors: Amount falling due after more than one year	17		(1,040,297)		(1,563,698)
Net Asset excluding pension assets			8,794,094		6,972,134
Defined benefit pension scheme asset	20		778,000		802,000
Net Assets			<u>9,572,094</u>		<u>7,774,134</u>
FUNDS					
Unrestricted Funds					
Designated	18		1,379,385		2,573,397
General	18		<u>4,211,790</u>		<u>1,576,939</u>
Unrestricted Income Funds excluding Pension reserve			5,591,175		4,150,336
Pension Reserve	20		778,000		802,000
Restricted Fund	19		<u>3,202,919</u>		<u>2,821,798</u>
Total Charity Funds			<u>9,572,094</u>		<u>7,774,134</u>

Approved by the Council on 15 September 2009


 Antony Sheehan
 Chair


 Edward Weiss
 Honorary Treasurer

CASH FLOW STATEMENT

for the year ended 31 March 2009

	Notes	£	2009 £	£	2008 £
Net cash inflow from operating activities	A		1,124,524		989,681
Capital expenditure and financial investment					
Investment property enhancement		(50,765)			
Purchase of tangible fixed assets		(40,248)		(1,611,090)	
Purchase of investments		(126,412)		(189,056)	
Disposal of Fixed Assets		128,845			
Sale of investments		134,172		200,656	
			45,592		(1,599,490)
Financing					
Repayment of Loan Capital		—		(134,253)	
			—		(134,253)
Net cash inflow/(outflow)	B		<u>1,170,116</u>		<u>(744,062)</u>
			2009 £		2008 £
A. Reconciliation of net incoming resources to net to net cash inflow from operating activities					
Net incoming resources			2,178,796		2,559,378
Depreciation charges			129,719		262,733
(Increase)/decrease in debtors			672,613		(1,091,333)
Increase/(decrease) in creditors			(744,604)		(534,097)
Pension adjustment			(1,112,000)		(207,000)
Net cash inflow from operating activities			<u>1,124,524</u>		<u>989,681</u>
B. Analysis of Changes in Cash – net funds during the year					
Net funds at 1 April 2008			1,769,783		2,513,845
Net cash (outflow)/inflow			1,170,116		(744,062)
Net funds at 31 March 2009			<u>2,939,899</u>		<u>1,769,783</u>
C. Analysis of Net Funds as at 31 March 2009					
Cash at bank and in hand			<u>2,939,899</u>		<u>1,769,783</u>

NOTES TO THE ACCOUNTS

for the year ended 31 March 2009

1. ACCOUNTING POLICIES

(a) The accounts are prepared under the historical cost convention with the exception of investments as stated below and in accordance with applicable accounting standards. The format of the accounts have been modified to comply in all material respects with the Statement of Recommended Practice (2005) on Accounting and Reporting by Charities.

Together is taking advantage of the exemption conferred by section 248 of the Companies Act 1985 from the requirement to prepare a group accounts on the grounds that in the opinion of the Trustees consolidation of Together Trading Limited would have an immaterial effect.

(b) Tangible assets are included at cost, less depreciation calculated in equal instalments estimated to reduce cost to residual value over their useful life as follows:

Freehold Properties	40 years from 1 January 1970 or later date of expenditure
Fixtures and Fittings	ten years
Office Equipment	three years

Items are only capitalised if they are £1,000 or more.

(c) Investments are stated at market value as at 31 March. The statement of Financial Activities therefore includes unrealised gains and losses on the revaluation of the investment portfolio throughout the year.

Disclosure is made within note 14b to the financial statements of the difference between the historic cost and the sales proceeds of the investments sold during the year.

Expenditure on repairs and maintenance is written off as incurred.

All grants receivable are treated as income. Where grants are received specifically to finance a particular cost they are credited to the cost centre.

(d) Instalments on operating lease contracts are charged to the income and expenditure account when they become payable.

(e) Together is not liable to UK corporation tax on its charitable activities.

2. CHARITABLE ACTIVITIES

Provision of mental health services	Direct Cost £	Support Costs £	2009 Total £	2008 Total £
Together-owned residential homes	3,470,878	664,731	4,135,609	4,680,555
Managed residential homes	6,597,960	1,263,619	7,861,579	7,229,490
Supported-housing schemes	1,882,051	360,444	2,242,495	1,504,717
Forensic schemes	384,539	73,646	458,185	381,940
Advocacy services	958,216	183,514	1,141,730	950,184
Home support and respite schemes	2,345,036	449,113	2,794,149	2,696,371
Service User Involvement	468,659	89,756	558,415	775,429
Employment and day schemes	162,386	31,099	193,485	1,558,694
Educational and awareness	1,546,935	296,265	1,843,200	1,109,439
Pension Curtailments	(868,000)	—	(868,000)	—
	16,948,660	3,412,187	20,360,847	20,886,819

Allocation of Support Cost

The Support Cost includes the Operational Office Costs, Finance and IT, Human Resources and Chief Executive Office. The basis of cost allocation used is the % turnover generated by the each Charitable activity.

	% T/O	Operational Support £	CEO £	HR £	Finance & Central Support £	2009 Total £	2008 Total £
Together-owned residential homes	19.48%	294,841	31,748	138,444	199,698	664,731	618,263
Managed residential homes	37.03%	560,478	60,350	263,174	379,617	1,263,619	954,956
Supported-housing schemes	10.56%	159,875	17,214	75,070	108,285	360,444	198,761
Forensic schemes	2.16%	32,665	3,517	15,338	22,126	73,646	50,451
Advocacy services	5.38%	81,398	8,765	38,221	55,130	183,514	125,511
Home support and respite schemes	13.16%	199,204	21,450	93,537	134,922	449,113	356,167
Service User Involvement	2.63%	39,811	4,287	18,694	26,964	89,756	102,428
Employment and day schemes	0.92%	13,794	1,485	6,477	9,343	31,099	205,891
Educational and awareness	8.68%	131,408	14,150	61,703	89,004	296,265	146,548
		1,513,474	162,966	710,658	1,025,089	3,412,187	2,758,976

3. COST OF GENERATING VOLUNTARY INCOME

	2009 £	2008 £
Fundraising	80,704	47,560
Publicity	42,027	43,519
	122,731	91,079

4. GOVERNANCE COSTS

	2009 £	2008 £
External Audit	13,999	13,513
Trustees Expenses	3,425	1,649
Legal & Professional Services	18,634	15,893
Staff cost	17,496	11,672
	<u>53,554</u>	<u>42,727</u>

5. MOVEMENT IN FUNDS FOR THE YEAR

	2009 £	2008 £
This is stated after charging:		
Operating lease cost		
Plant and machinery	10,996	11,850
Other	17,422	47,042
Audit	13,999	13,513
Depreciation	226,117	262,733

6. STAFF COSTS

	2009 £	2008 £
Wages and salaries	13,306,918	13,566,608
Social security costs	1,242,027	1,246,173
Pension costs	233,354	311,615
	<u>14,782,299</u>	<u>15,124,396</u>

One employee earned £100,000 or more in the year 2009.

Number of employee within salary range:	2009	2008
£100,001-£110,000	1	0
£90,000-£100,000	0	1
£80,000-£90,000	0	0
£70,000-£80,000	1	1
£60,000-£70,000	4	5

The average number of employees including part time workers, analysed by function, was:

	2009	2008
Mental health services	695	718
Fundraising and publicity	4	4
Management and administration of the charity	31	32
Governance	1	1
	<u>731</u>	<u>755</u>

7. RELATED PARTY TRANSACTIONS

One Trustee was reimbursed travelling expenses during the year amounting to £90.30, (2008: £98.40).

No remuneration was paid this year to any Trustee, (2008: £Nil).

A former Trustee is a partner in Speechly Bircham, Solicitors but they no longer provide Together's legal services.

Transactions are all carried out at arms length and during the year totalled £900, (2008: £36,822).

8. VOLUNTARY AND DONATION INCOME

	Unrestricted Income £	Restricted Income £	Total 2009 £	Total 2008 £
Subscriptions, Donations and Legacies	142,717	313,517	456,234	676,397
Hopewell House property payment	–	–	–	900,000
Snowdon property payment	–	–	–	650,000
	142,717	313,517	456,234	2,226,397

Included in subscriptions and donations above are funds from The Big Lottery for West Suffolk Befriending of £45,232 and £170,000 from Comic Relief and Tudor Trust for National Survivor User Network (NSUN).

9. GRANTS

	2009 £	2008 £
Ministry of Justice impact Grant	429,000	–
Bexley CC	254,749	–
Other	51,053	45,800
Surrey CC	50,000	–
East Sussex CC	40,000	–
South East Development Centre (SEDC)	18,000	32,000
Leeds SS	15,023	–
Department of Health	15,000	80,000
Wakefield Council	15,000	–
	887,825	157,800

10. INCOMING RESOURCES FOR CHARITABLE ACTIVITIES

	2009 £	2008 £
Local Authorities, Health Authorities & NHS trusts	11,878,133	10,792,377
Charges for accommodation and services	5,653,425	6,388,952
Supporting People	2,164,961	2,366,128
Spot/Outreach Income	346,023	295,748
Probation Services	275,150	263,028
Voluntary Agencies	171,155	69,369
	–	344,362
	20,488,847	20,519,964

11. INVESTMENT INCOME

	2009 £	2008 £
Interest and Dividend Received	<u>160,257</u>	<u>175,029</u>

12. OTHER INCOMING RESOURCES

	2009 £	2008 £
Net return on pension scheme assets and liabilities	106,000	176,000
Other Income	<u>231,897</u>	<u>332,227</u>
	<u>337,897</u>	<u>508,227</u>

13. TANGIBLE FIXED ASSETS

	Freehold Land and Buildings £	Furniture and Equipment £	Total £
Cost:			
At 1 April 2008	6,960,438	1,172,674	8,133,112
Additions	—	40,248	40,248
Disposals	(87,868)	(40,977)	(128,845)
Fixed Asset revalued and transferred to an investment property	(321,439)	(111,122)	(432,561)
At 31 March 2009	<u>6,551,131</u>	<u>1,060,823</u>	<u>7,611,954</u>
Depreciation:			
At 1 April 2008	1,356,101	883,705	2,239,806
Charge for the year	188,265	37,852	226,117
Depreciation on disposal	(63,107)	(33,291)	(96,398)
Depreciation transferred to an investment property	(266,004)	(71,539)	(337,543)
At 31 March 2009	<u>1,215,255</u>	<u>816,727</u>	<u>2,031,982</u>
Net book value at 31 March 2009	<u>5,335,876</u>	<u>244,096</u>	<u>5,579,972</u>
Net book value at 31 March 2008	<u>5,604,337</u>	<u>288,969</u>	<u>5,893,306</u>

14a. INVESTMENT PROPERTY

	2009 £	2008 £
Net Book Value transferred (see note 13)	95,018	–
Costs of maintaining investment property	50,765	–
Investment property revaluation	1,104,217	–
Investment Property	<u>1,250,000</u>	<u>–</u>

See note 18.

14b. INVESTMENTS

Listed investments, at market value	2009 £	2008 £
At 1 April 2008	1,664,027	1,809,114
Additions	126,412	189,056
Disposal proceeds	(262,625)	(231,341)
Net investment gain	(349,053)	(102,802)
At 31 March 2009	<u>1,178,761</u>	<u>1,664,027</u>
Portfolio Structure		
Equity	697,173	1,070,940
Fixed interest	481,588	593,087
Listed investments	1,178,761	1,664,027
Cash holdings	194,511	66,058
At 31 March 2009	<u>1,373,272</u>	<u>1,730,085</u>
Historical cost at 31 March 2009	<u>1,488,706</u>	<u>1,460,832</u>

Equity in excess of 5% of the portfolio.

Apart from cash, and the investment property, no individual equity contributes in excess of 5% of the portfolio in 2009.

	2009 £	2008 £
Murray International Trust Ord 25p	–	89,830

15. DEBTORS

	2009 £	2008 £
Trade debtors	991,914	1,814,748
Prepayments and accrued income and Others	335,569	185,348
	<u>1,327,483</u>	<u>2,000,096</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2009 £	2008 £
Accruals	879,783	1,026,462
Trade creditors	746,999	938,805
Other creditors including taxes and social security costs	399,004	410,028
Deferred Income	492,449	295,108
Bank Loans (see below)	118,000	187,035
	<u>2,636,235</u>	<u>2,857,438</u>

Other creditors include £346,052 for the PAYE and National Insurance contributions (2008: £355,209).

17. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2009 £	2008 £
Bank Loan – Old Street	1,040,297	1,207,822
Bank Loan – Old Street	–	182,308
Bank Loan – Cavendish Road	–	173,568
	<u>1,040,297</u>	<u>1,563,698</u>

An outstanding loan for Cavendish Road and one of the Old Street loans were paid in the financial year.

The remaining national office bank loan, secured on the premise, is repayable over 13 years at a fixed rate of 4.81 percent and currently has 10 years to run.

18. UNRESTRICTED FUNDS

	April 2008 £	Incoming resources £	Transfers £	Expenditure £	March 2009 £
Investment Reserves	269,254	(269,254)	–	–	–
Fixed assets Reserves	1,708,997	–	(1,708,997)	–	–
Property Improvement reserves	79,825	–	93,775	(43,600)	130,000
Innovations Fund	12,337	–	(311)	(12,026)	–
Information Technology	96,994	–	(19,499)	(62,495)	15,000
Project Designated funds	403,303	32,845	(150,789)	(155,191)	130,168
Kennedy Fund	1,179	–	(1,179)	–	–
The Brewis Trust Funds	1,508	–	(1,508)	–	–
Pension Potential Liability - see note 14a	–	1,250,000	–	(145,783)	1,104,217
Total Designated funds	2,573,397	1,013,591	(1,788,508)	(419,095)	1,379,385
General Fund	1,576,939	21,409,623	1,788,508	(20,563,280)	4,211,790
Pension reserve	802,000	(1,030,000)	–	1,006,000	778,000
	<u>4,952,336</u>	<u>21,393,214</u>	<u>–</u>	<u>(19,976,375)</u>	<u>6,369,175</u>

The Property Improvement Reserve is set aside for capital repairs and general improvement of Together's own properties.

The Information Technology Fund has been set aside for the upgrading of Information Systems.

Project Designated funds are specific amounts set aside at three projects for future repairs and training programmes.

Pension Potential Liability: this fund has been set aside to cover any potential liability arising in the pension scheme.

During the year Trustees agreed to close those designated funds which no longer reflected the charity's activities. Any balances were transferred to the General fund.

19. RESTRICTED FUNDS

	Balance at 1 April 2008 £	Movements in resources: incoming £	Transfers and outgoing	Balance at 31 March 2009 £
The Lottery Fund service users	15,318	(5,066)	(10,252)	–
Green Lane Grant	712,500	–	(18,750)	693,750
Carisbrooke (SRB) Grant	209,826	–	(5,890)	203,936
Hopewell House	877,500	–	(22,500)	855,000
Snowdon	633,750	–	(16,250)	617,500
Project Services Grants:	82,988	246,177	(194,694)	134,471
HBOS	42,595	–	(42,595)	–
The Lottery Fund West Suff Befriending	11,234	45,232	(53,679)	2,787
National Service User Network	210,068	170,000	(147,655)	232,413
London Advocacy	13,141	46,250	(32,654)	26,737
Brombly Trust	–	15,000	(15,000)	–
Impact Grant	–	429,000	(10,675)	418,325
Bexley Council	–	254,749	(236,749)	18,000
South East Development	12,878	–	(12,878)	–
Funds for charitable activities as at 31 March 2009	2,821,798	1,201,342	(820,221)	3,202,919

The Lottery Fund Northern Service User Involvement; grant received for the provision of service-user involvement services.

Carisbrooke (SRB) Grant, Green lane, Hopewell House, Snowdon properties; these funds match the contingent liability for the repayment of grants used to purchase property (see note 22).

Project Service Grants; various donations for the provision of client services.

HBOS; grant from Halifax Bank of Scotland for the provision of financial advice to clients.

The Lottery Fund West Suffolk befriending; grant received to develop the nucleus of five Self-Help groups in their localities support the transition for people from mental health support services back into ordinary community services.

National Service user Network is a Tudor Trust/Comic Relief joint funded initiative establishing a service-user national network over the next five years.

London Advocacy service has been established by Bridge Builder Trust topped up with a donation from Gwyneth Forrester Trust to provide a post to coordinate service user inclusion activity within London.

South East Development; grant has been used to maintain a service user forum in Sussex.

The Impact Programme from the Ministry of Justice has provided a grant via London Probation for Together to provide forensic mental health practitioners for one year in some additional London Courts.

Bexley Council have provided a capital grant to support the enhancement of a registered care home managed by Together within the borough.

20. PENSION SCHEME

The organisation contributes to a UK-based defined benefit scheme, called The Together: Working for Wellbeing Pension scheme. The Scheme is administered by Scottish Widows with Origen providing an administrative service. The Group Life benefits are with Legal & General.

As at 31 March 2008, the organisation contributed 10% and the employee 6%. From 1 April 2009, contribution from the organisation will increase to 13.3% while employee contribution stays at 6%.

The scheme provides benefit at retirement and on death-in-service based on final pensionable pay. The scheme is funded by the assets being held by Trustees of the scheme separately from the assets of the organisation.

The latest triannual valuation of the scheme was carried out in 2008 and showed the market value of the scheme's assets to be £8,430,000 being sufficient to cover 109 % of the benefits accrued to members.

The benefit structure has not changed since the valuation, but the organisation reached a decision to cease funding for discretionary pension increases.

Scheme assets and liabilities recognised in the balance sheet

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change, and the present value of the scheme's liabilities, which are derived from the cash flow projections over long periods and are thus inherently uncertain, were:

	2009 Expected rate of return % pa	2009 Value £000	2008 Expected rate of return % pa	2008 Value £000	2007 Expected rate of return % pa	2007 Value £000	2006 Expected rate of return % pa	2006 Value £000	2005 Expected rate of return % pa	2005 Value £000
Equities	7	4,515	7.5	5,755	7.8	5,642	7.4	5,944	7.7	3,901
Bonds	4.6	2,037	5.5	2,218	5.1	1,610	4.7	1,320	4.8	1,171
Other	0.5	575	5.25	314	5.1	957	4.7	170	4.8	544
Present value of plan assets		7,127		8,287		8,209		7,434		5,616
Present value of scheme liability		(6,349)		(7,485)		(7,743)		(7,273)		(5,991)
Net present value of scheme assets/ (liabilities)		778		802		466		161		(375)

Analysis of the amount recognised in Statement of Financial Activities as total recognised gains and losses

	2009 £000	2008 £000	2007 £000
Actual return less expected return on assets	(2,171)	(949)	—
Experience gains/(losses)	(35)	39	(268)
Changes in assumptions	1,070	1,039	504
	(1,136)	129	236

Analysis of amounts recognised in the Statement of Financial Activities

	2009 £000	2008 £000	2007 £000
Current Service Cost	401	525	542
Past service Cost	—	—	(116)
Settlements or curtailment	(868)	—	—
Expected return on Pension Scheme assets	(585)	(586)	(519)
Interest on Pension Scheme liabilities	479	410	356
Net return on scheme assets and liabilities	(573)	349	263

Changes in present value of the defined benefit obligation are as follows:

	2009 £'000	2008 £'000
Opening defined benefit obligations	7,485	7,743
Current service cost	401	525
Interest on obligations	479	410
Actuarial (gains)	(1,035)	(1,078)
Past service cost	0	0
Settlements or curtailments	(868)	0
Benefits paid	(113)	(115)
Closing defined benefit obligations	<u>6,349</u>	<u>7,485</u>

Changes in fair value plan assets are as follows:

	2009 £'000	2008 £'000
Opening fair value of plan assets	8,287	8,209
Expected return on assets	585	586
Actuarial gains (losses)	(2,171)	(949)
Contributions	539	556
Benefits paid	(113)	(115)
Closing fair value of plan assets	<u>7,127</u>	<u>8,287</u>

The organisation expects to contribute £480,000 to this defined benefit pension plan in the year to 31 March 2010.

Movements in scheme's surplus in the year	2009 £000	2008 £000	2007 £000
Surplus at the start of the year	802	466	161
Current service cost	(401)	(525)	(542)
Contributions	539	556	448
Settlement/curtailments	868	0	0
Net return on scheme assets and liabilities	106	176	163
Actuarial gain/(loss)	(1,136)	129	236
	<u>778</u>	<u>802</u>	<u>466</u>

	2009 £000	Proportion at 31 March 2009	2008 £000	Proportion at 31 March 2008
The major categories of plan assets as a percentage of total plan assets are as follows:				
UK Equities	3,047	43%	3,861	47%
Global Thematic Equities	1,406	20%	1,812	22%
Other Overseas Equities	62	1%	82	1%
Sterling Govt Bonds	615	9%	364	4%
Sterling Corporate Bonds	354	5%	742	9%
Inflation Linked Bonds	1,068	15%	1,112	13%
Cash	575	8%	314	4%
Total	<u>7,127</u>		<u>8,287</u>	

Actuarial assumptions used

A qualified independent actuary has updated the results of the last actuarial valuation of the scheme (as at 1 April 2005) to 31 March 2009; the major assumptions used by the actuary were as follows:

	2009 %	2008 %	2007 %	2006 %	2005 %
Discount rate	6.9	6.4	5.3	4.9	5.4
Retail price inflation	3.2	3.4	3.1	2.9	2.8
Salary increase rate	4.4	4.6	4.3	4.1	4.8
Pension increase (at limited price indexation)	3.2	3.4	3.1	2.9	2.8
Deferred pension revaluation	3.2	3.4	3.1	3.0	3.0

Mortality assumption

Mortality follows the standard table known as PA92 with medium cohort mortality improvements subject to a 1 % minimum to the annual improvements. Members are treated as if they are two years older. The mortality assumption used at the previous year end followed the standard table known as PA92 with medium cohort mortality improvements. This was approximated by using the PA92 table projected to calendar year 2008 with a reduction of 0.3 % to the discount rate to allow for future improvements.

The liabilities were then increased by 5 %.

The life expectancy used as a basis for our mortality assumption is:

assuming retirement at age 65, life expectancy in years are as follows:

	at 31 March 2009	at 31 March 2008
For a male aged 65 now	20.8	22
At 65 for a male member aged 45 now	22.6	23.1
For a female aged 65 now	24	24.9
At 65 for a female member aged 45 now	26	25.9

History of experience gains and losses

	2009	2008	2007	2006	2005	2004
Difference between actual and expected return on assets (£000's)	(2,171)	(949)	0	1142	102	542
– as % of scheme assets	30	11	0	15	2	11
Experience gains/(losses) on liabilities (£000's)	(35)	39	(268)	(185)	(271)	258
– as % of scheme assets	1	1	3	3	(5)	5
Total amount recognised in the Statement of Financial Activities	(1,136)	129	236	262	(93)	448
– as % of scheme assets	18	2	3	4	(2)	9

21. OBLIGATIONS UNDER OPERATING LEASES

Annual commitment for non-cancellable operating leases are as follows:

	Land and Building 2009 £	Other 2009 £	Land and Building 2008 £	Other 2008 £
Operating leases which expire:				
Within one year	4,400	—	4,800	—
In two to five years	—	—	4,400	—
	<u>4,400</u>	<u>—</u>	<u>9,200</u>	<u>—</u>

22. CONTINGENCY LIABILITY

Carisbrooke House was financed by a grant £233,783 received from the Single Regeneration Body (SRB) that is repayable upon Together disposing of the property or not using the property as agreed by the SRB.

Surrey PCT provided 3 properties valued at a total of £2,300,000 for the set-up of services at Green Lane, Hopewell House and Snowdon. The properties will be surrendered if Together ceases to use them for the purpose for which they were donated.

The Trustees have agreed to establish a charge over the investment property to provide cover for any potential deficit in the pension scheme.

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General fund £	Designated funds £	Restricted funds £	Pension reserve £	Total funds £
Tangible fixed assets	4,468,672	260,169	3,474,403	—	8,203,244
Cash at bank and in hand	2,092,167	14,999	832,733	—	2,939,899
Other net current liabilities	(1,410,215)	—	—	—	(1,410,215)
Creditors of more than one year	(1,040,297)	—	—	—	(1,040,297)
Pension asset	—	—	—	778,000	778,000
	<u>4,110,327</u>	<u>275,168</u>	<u>4,307,136</u>	<u>778,000</u>	<u>9,470,631</u>